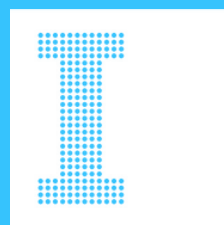


Integra Systems

Company Profile 2025



**Integra
Systems**

Make
your vision
real



About Us

Established in 1991. Proudly Australian made and owned for over 30 years.

Design Engineering



Prototyping



Advanced Manufacturing



Diverse Markets



Specialised Projects



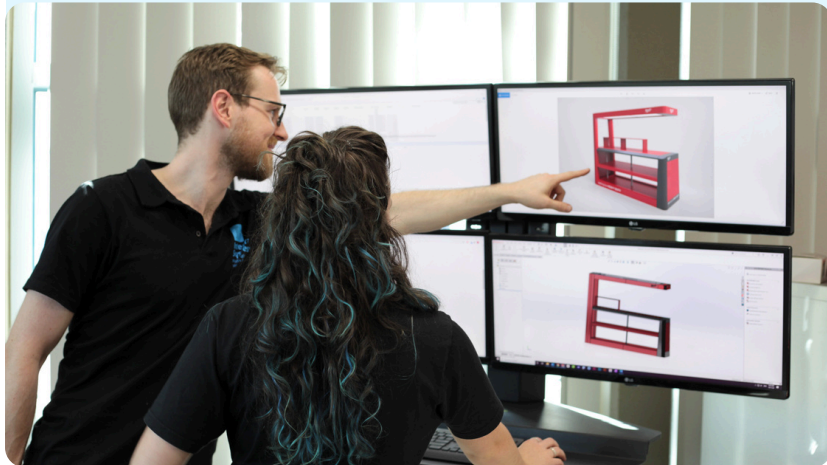
Positive Culture



Capabilities

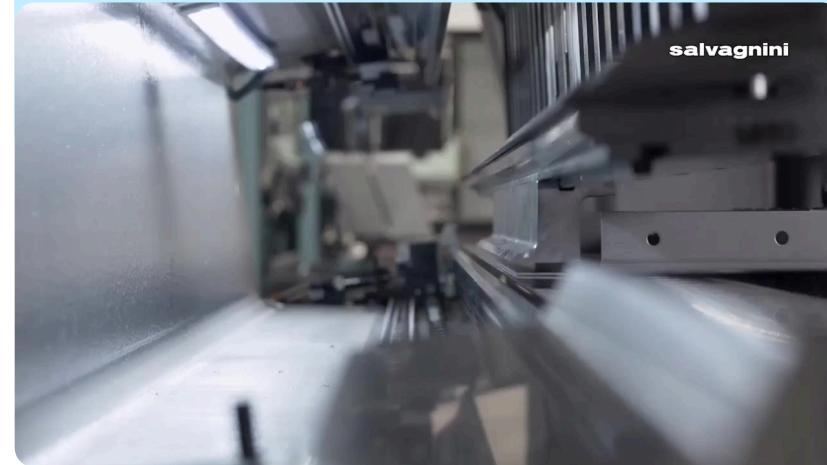
Product Development

- + Concept Design
- + Design Engineering
- + Design for X
- + Prototyping



Advanced Manufacturing

- + Automated Laser Cutting
- + Automated Turret Punching
- + Automated Panel Bending
- + Welding & Insertions
- + Powder Coating
- + Assembly



Integrated Solutions

- + Concept Design
- + Design Engineering
- + Prototyping
- + Manufacturing
- + Deployment
- + Support



DigiSMART Solutions

- + Industrial Digitalisation
- + Digital Solutions
- + Digital Managed Services



What Underpins our Operations

Sustainability

Circularity by design

A design approach for waste reduction and modularity for reuse, redeployment and/or recycling.

Locally sourced materials

Supporting the local economy, Australian-made & reducing carbon emissions from transportation. This includes sourcing BlueScope Steel that is ResponsibleSteel™ certified, a global steel industry sustainability standard.

Recyclability

Utilising recycled materials and recycling metals to meet our cradle-to-cradle ethos.

We are meeting the following United Nations Sustainable Development Goals:



Quality Management



We are certified with **ISO 9001:2015** and have a **Quality Management System** in place that focuses on continuous improvement to support quality outcomes and meet our promise to our customers to 'Make Your Vision Real.'

Key Considerations

- + Trust & Quality Delivery
- + Leadership & Responsibility
- + Culture of Excellence
- + Continuous Improvement
- + Accountability & Transparency

Ethical Sourcing - SMETA

We are committed to ethical sourcing, having a SMETA 4-Pillar ethical sourcing certification from SAI Global. This certification reflects our responsible business practices.

4 Pillars

Labour Standards

Health & Safety

Business Ethics

The Environment

We create
product
solutions for

Digital



Retail



Energy & Sustainability



Health & Safety



Advanced Manufacturing



Bespoke Products



Operations powered by the **Integra K4.0** Kiosk

All of our operations are driven by industry 4.0, utilising the Integra K4.0 Kiosk to enhance manufacturing efficiency.

This advanced system integrates with our ERP platform, offering real-time data, automation, and precision, setting new standards in advanced, efficient production.



Product Development

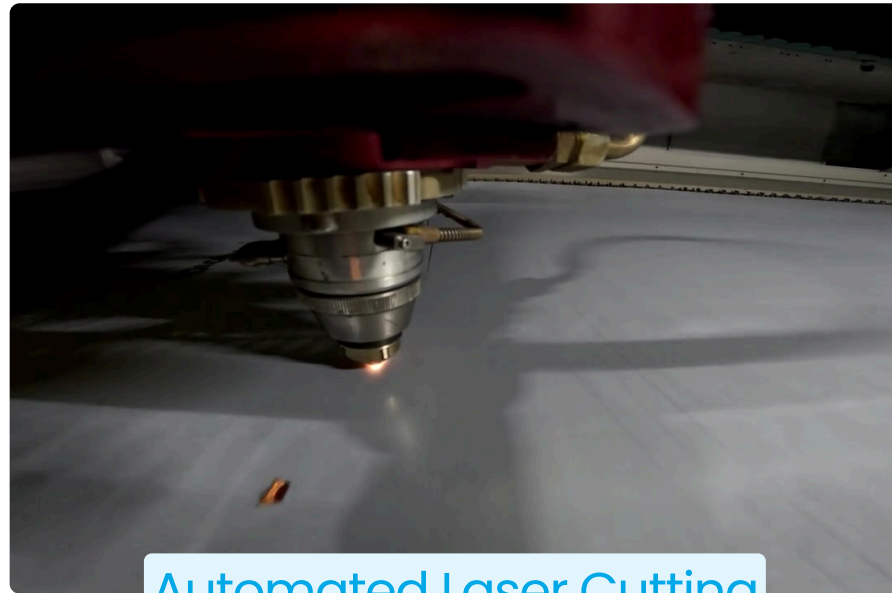
Our in-house design and development team is comprised of:

- + Product Design Engineers
- + Mechanical Engineers
- + Mechatronics Engineers
- + Electrical Engineers
- + Industrial Designers

Our team works closely with clients from concept design, through to prototyping, and handover to the production team. Form, function, circularity and production efficiency are taken into consideration throughout this process.



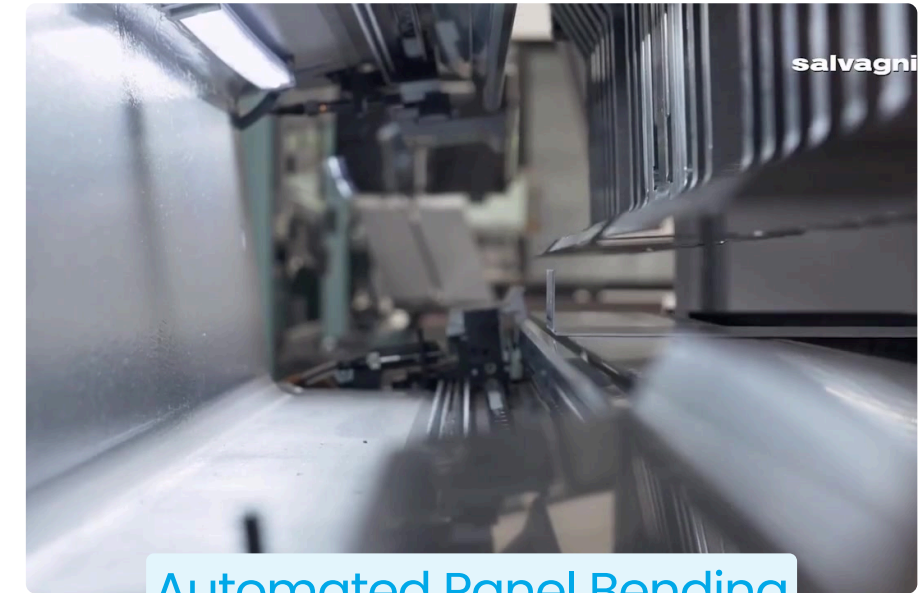
Precision Sheet Metal Manufacturing



Automated Laser Cutting



Automated Turret Punching



Automated Panel Bending



Automated Welding & Insertions



Powder Coating



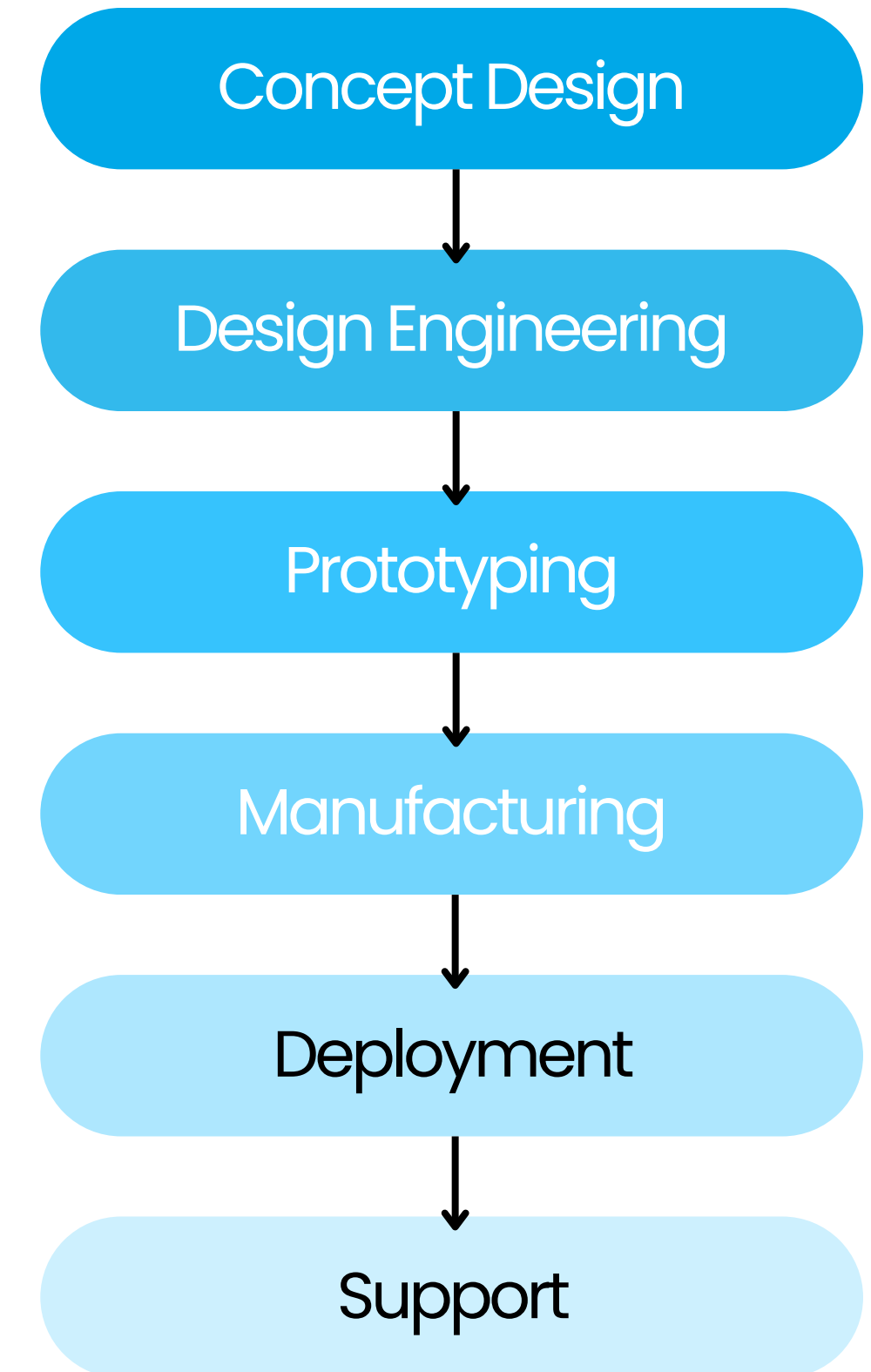
Assembly

Integrated Solutions

With 30+ years of experience, Integra delivers seamless end-to-end product solutions, from concept to deployment.

Our in-house design and advanced manufacturing, underpinned by circular economy principles, ensure innovative, production-ready outcomes. We also partner with trusted suppliers for non-sheet metal needs.

Clients proceeding to manufacture with us receive a 60% rebate on design and prototyping costs.



Digital Solutions

Manufacturing Digitalisation

Serving as the central hub for data-driven decision making, the Integra K4.0 Kiosk revolutionises industrial processes by integrating advanced technologies into everyday operations to maximise efficiency.

- + Manufacturing Execution System
- + Machine Monitoring
- + 3D Experience
- + Digital Twin



Digital Advertising & Interactivity

We work with industry leading service providers to curate captivating digital ecosystems that enhance customer interactions, brand presence, and align with the livery of your brand.

- + Interactive Experience Apps
- + Content Management
- + Remote Monitoring
- + National Support



Our Success Team

- + Industrial Design
- + Product Design Engineering
- + Mechanical Engineering
- + Mechatronics Engineering
- + Manufacturing Engineering
- + Electrical Engineering
- + Business Management
- + Sales & Marketing
- + Student Internships
- + Unskilled: On-the-Job Training
- + Mentors & Advisers
- + Collaboration with universities



Our Partners



Trusted By



Award Winning Results

2024

Winner: Top 50 Most Innovative Manufacturer
- Australian Manufacturing Forum

2023

Erika Hughes: Woman Manufacturer of the Year
- Victorian Manufacturing Hall of Fame

Finalist: Leader in Manufacturing
- Victorian Manufacturing Hall of Fame

2022

Inductee into the Victorian
Manufacturing Hall of Fame

Winner: Workforce Skills Development
- Victorian Manufacturing Hall of Fame

Finalist: Medium Manufacturer of the Year
- Victorian Manufacturing Hall of Fame

Winner: Engineering Design
- Good Design Award

2021

Winner: Tech Leader
- KPMG Circular Advantage Program

2019

Finalist: i4.0 Leadership
- Victorian Manufacturing Hall of Fame

2017

Winner: Manufacturing (Small)
- Hume Business Awards

Finalist: Innovation Award
- Hume Business Awards

2011 – 2015

Russell Hughes: An array of
lifetime achievement awards

2013

Winner: Small Business of the Year
- Victorian Manufacturing Hall of Fame

Winner: Gold Popai Award

2012

Winner: Most Innovative Manufacturer Award
- Manufacturer's Monthly Endeavour Awards

Winner: Innovation & Enterprise Award
- Northern Business Achievement Awards

2011

Winner: Enterprise Connect Significant Achievement Awards
- Manufacturer's Monthly Endeavour Awards

Winner: Business Innovation Award
- Hume City Council Awards

What Sets Us Apart


- + Design for manufacture
- + Commitment to the circular economy
- + Multiskilled workforce
- + Diverse markets
- + Co-located design team & manufacturing facility
- + Positive, can-do company culture
- + Connection with universities & research institutes
- + Embracing industry 4.0, digitalisation & deep insights
- + Our own solution-driven product line





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